

COMMISSIONERS' AGENDA ACTION SHEET

Meeting Date:	FC 11/10/20 BC 12/01/20
Subject:	Public Works Contract with Western States Equipment
Presenter:	N/A
Prepared By:	Rosa Garcia
Reviewed By:	Darryl Banks
PA Review, Approval to Form:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A (If no, include reasoning for no approval)
Type of Agenda Item:	Type of Action Needed: (Multiple boxes can be checked, if necessary)
<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Discussion Only <input type="checkbox"/> Pass Motion
<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Decision / Direction <input checked="" type="checkbox"/> Pass Resolution
<input type="checkbox"/> Scheduled Business	<input type="checkbox"/> Sign Letter / Document <input type="checkbox"/> Pass Ordinance
	<input type="checkbox"/> Execute Contract

Summary / Background Information

The Benton-Franklin Counties Juvenile Justice Center solicited quotes for annual maintenance and repair of the Emergency Generator at the Benton-Franklin Counties Juvenile Justice Center.

The proposals are as follows:

- Western States Equipment, Pasco, WA – WESTESE088NM, \$720.00 for annual maintenance and repair; \$155.00 per hour for a call out; and \$232.00 per hour for an overtime call out
- Core Northwest LLC, Yakima, WA – CORENNL852CD, No Response
- H&N Electric, Pasco, WA – TIMKEMC873C1, No Response

The Administrative Services Manager determined that Western States Equipment was the only responsive bidder.

Fiscal Impact

Amount not to exceed \$15,000.00 including W.S.S.T to be paid out of Current Expense Dept. 172 Facilities Budget. No supplemental required.

Recommendation

The Juvenile Administrative Services Manager recommends contracting with Western States Equipment.

Suggested Motion

Approve as part of consent agenda.

JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO. _____

FRANKLIN COUNTY RESOLUTION NO. _____

BEFORE THE BOARDS OF THE COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES,
WASHINGTON;

IN THE MATTER OF AWARDING WESTERN STATES EQUIPMENT THE PUBLIC WORKS
CONTRACT FOR ENGINE AND GENERATOR MAINTENANCE AND REPAIR AT THE BENTON-
FRANKLIN COUNTIES JUVENILE JUSTICE CENTER, KENNEWICK, WA

WHEREAS, the following quotes were solicited for engine and generator maintenance and repair:

- Western States Equipment, Pasco, WA – WESTESE088NM, \$720.00 for annual maintenance and repair; \$155.00 per hour for a call out; and \$232.00 per hour for an overtime call out
- Core Northwest LLC, Yakima, WA – CORENNL852CD, No Response
- H&N Electric, Pasco, WA – TIMKEMC873C1, No Response

WHEREAS, the Administrative Services Manager determined that Western States Equipment was the only responsive bidder; and

WHEREAS, the Administrative Services Manager recommends awarding the Public Works Contract to Western States Equipment; **NOW, THEREFORE**

BE IT RESOLVED, by the Board of Benton County Commissioners, Benton County, Washington and by the Board of Franklin County Commissioners, Franklin County, Washington the Boards concur with the Juvenile Administrative Services Manager recommendation and hereby awards the Public Works Contract to Western States Equipment in an amount not to exceed \$15,000.00 including W.S.T; and

BE IT FURTHER RESOLVED that the Chairs are authorized to sign the attached Public Works Contract; and

BE IT FURTHER RESOLVED the term of the attached contract shall commence January 1, 2021 and shall expire on December 31, 2022.

DATED this ____ day of _____ 2020
BENTON COUNTY BOARD OF COMMISSIONERS

DATED this ____ day of _____ 2020
FRANKLIN COUNTY BOARD OF COMMISSIONERS

Chair of the Board

Chair of the Board

Chair Pro Tem

Chair Pro Tem

Member

Constituting the Board of
County Commissioners,
Benton County, Washington

Attest: Clerk of the Board

Member

Constituting the Board of
County Commissioners,
Franklin County, Washington

Attest: Clerk of the Board

**BENTON-FRANKLIN COUNTIES
PUBLIC WORKS CONTRACT**

TERMS AND CONDITIONS

THIS CONTRACT is made and entered into by and between Benton County, a political subdivision with its principal offices at 620 Market Street, Prosser, WA 99350 and Franklin County, a political subdivision with its principal offices at 1016 North Fourth Avenue, Pasco, WA 99301, by and for the **Benton-Franklin Counties Juvenile Justice Center**, a bi-county agency located at 5606 W. Canal Place, Suite 106, Kennewick, WA 99336 (hereinafter "COUNTIES"), and **Western States Equipment**, a corporation organized under the laws of the State of Washington with its principal offices at 2100 Frontier Loop Pasco, WA 99301 (hereinafter "CONTRACTOR").

In consideration of the mutual benefits and covenants contained herein, the parties agree as follows:

1. CONTRACT DOCUMENTS

This Contract consists of these Terms and Conditions and the following documents:

- a. Exhibit A - Annual Agreement;
- b. Exhibit B - Washington State Prevailing Wage Rates for Public Works Contracts.

2. DURATION OF CONTRACT

The term of this Contract shall begin on January 1, 2021 and shall expire on December 31, 2022. The CONTRACTOR shall complete all work by the time(s) specified herein, or if no such time is otherwise specified, no later than the expiration date.

3. SERVICES PROVIDED

- a. The CONTRACTOR shall provide yearly Engine and Generator maintenance services and repairs, as necessary for the Benton-Franklin Counties Juvenile Justice Center location in accordance with the Product Support Agreement, which is attached hereto and incorporated as Exhibit A.
- b. In the event that the requested work encompasses work that is legally required to be completed by another type of contractor, CONTRACTOR shall inform COUNTIES of that fact and

shall coordinate with COUNTIES to complete the work in conjunction with the other contractor. In the event that the requested work requires, under State or local law, the issuance of a building or other permit, CONTRACTOR shall be responsible for procuring such permit and arranging for inspection and certification of the work. CONTRACTOR may bill COUNTIES for the full cost of the permit and any labor time for any of its employees involved in the permitting process, but may not charge any additional processing or other fees that it does not actually incur.

- c. Upon completion of services, CONTRACTOR shall ensure that a completed work order, detailing the work done, the time expended, and the parts used, is remitted to the COUNTIES' Contract Representative, or his or her designee, prior to the CONTRACTOR leaving the work site.
- d. The COUNTIES does not guarantee utilization of this contract. The COUNTIES may award contracts to other vendors for similar products or services. Actual utilization will be based on availability, proximity of vendor facilities, frequency of deliveries, or any other factor deemed important to the COUNTIES.
- e. The CONTRACTOR agrees to provide its own labor and materials. Unless otherwise provided in this Contract, no material, labor, or facilities will be furnished by the COUNTIES.
- f. The CONTRACTOR shall perform the work specified in this Contract according to standard industry practice.
- g. The CONTRACTOR shall complete its work in a timely manner and in accordance with the schedule agreed by the parties.
- h. The CONTRACTOR shall confer with the COUNTIES from time to time during the progress of the work. The CONTRACTOR shall prepare and present status reports and other information that may be pertinent and necessary, or as may be requested by the COUNTIES.

4. CONTRACT REPRESENTATIVES

Each party to this Contract shall have a Contract Representative. Each party may change its representative upon providing written notice to the other party. The parties' Contract Representatives are as follows:

a. For CONTRACTOR:

Name: Paul Hoyer
Address: 520 N. Dyer Road
Spokane, WA 99212
Phone: (509) 532-3907
Email: paulhoyer@wseco.com

b. For COUNTIES:

Name: Darryl Banks, Administrator
Address: 5606 W. Canal Place, Suite 106
Kennewick, WA 99336
Phone: (509) 222-2316
Email: Darryl.Banks@co.benton.wa.us

5. COMPENSATION

- a. For the services performed under this Contract, the CONTRACTOR shall be paid for yearly Engine and Generator maintenance services and repairs, as necessary for the Benton-Franklin Counties Juvenile Justice Center location in accordance with the price rates provided in Exhibit A attached hereto and incorporated herein.
- b. The maximum total amount payable by the COUNTIES to the CONTRACTOR under this Contract shall not exceed fifteen thousand dollars (\$15,000.00), including W.S.S.T. The CONTRACTOR shall monitor its cumulative total accounts receivables to ensure that it will not do work in excess of the maximum total amount payable set forth in this section and that its total billings will not exceed the maximum total amount payable. The CONTRACTOR shall inform the COUNTIES promptly in writing if the CONTRACTOR'S cumulative accounts receivable attributable to the COUNTIES, pursuant to this Contract, reaches eighty percent (80%) of the maximum total amount payable so that budgeting and approval of additional amounts may be obtained (if appropriate). Any dollar amount above the maximum total amount payable will only be approved with an amendment to this Contract.
- c. The CONTRACTOR shall have received training on the requirements related to public works and prevailing wage or, have completed three (3) or more public works projects and have had a valid business license in Washington for three (3) or more years and exempt from required training in RCW 39.04.350.

- d. Prior to any compensation being paid, CONTRACTOR shall submit a Statement of Intent to Pay Prevailing Wages via <https://secureaccess.wa.gov/> and then forward a copy of the statement to COUNTIES' Contract Representative. At the completion of all work contemplated by this Contract, or at the end of the contract term, whichever comes first, CONTRACTOR shall submit an Affidavit of Wages Paid via <https://secureaccess.wa.gov/> and then forward a copy of the affidavit to COUNTIES' Contract Representative. No final payment will be made until the affidavit is provided. COUNTIES require that all Statements of Intent to Pay Prevailing Wages and Affidavits of Wages Paid be filed electronically with <https://secureaccess.wa.gov/>.
- e. The CONTRACTOR may invoice the COUNTIES for filing fees paid to the Washington State Department of Labor and Industries for filing one Statement of Intent to Pay Prevailing Wages per year and one Affidavit of Wages Paid per site visit when billable work is performed.
- f. No payment shall be for any work performed by CONTRACTOR, except for work identified and set forth in this Contract.

6. **INVOICING**

- a. The CONTRACTOR may submit invoices to the COUNTIES for services that have been performed as they are performed, but shall not submit invoices more than once per calendar month. Such invoices shall detail the work done, the personnel involved, and the date of service and shall also reference the work order provided to COUNTIES as required in Section 3.c. of this Contract.
- b. Before or at the time that the CONTRACTOR submits its first invoice, the CONTRACTOR and any subcontractors and sub-subcontractors employed by the CONTRACTOR for the work contemplated by this Contract shall submit a Statement of Intent to Pay Prevailing Wages via https://secureaccess.wa.gov and then forward a copy of the statement to the COUNTIES' Contract Representative.
- c. The CONTRACTOR shall not be paid for work rendered under this Contract until all required parties have executed and submitted a Statement of Intent to Pay Prevailing Wages in accordance with this section and the work has been performed to the satisfaction of the COUNTIES. The COUNTIES shall only

be liable to pay for invoiced amounts that are detailed and supported as described in this section. The COUNTIES shall authorize payment when the work billed is accepted by the COUNTIES and will remit payment for the accepted work, less any retainage or other legally withheld funds, within thirty (30) days after receiving the invoice.

- d. For each invoiced and approved payment due to the CONTRACTOR under this section, the COUNTIES shall withhold from the earned portion of the payment (i.e. that portion excluding sales tax or other tax) five percent (5%) as a contract retainage, pursuant to RCW 60.28.011 and in accordance with chapter 60.28 RCW. Within ten (10) days following the execution of this Contract, the CONTRACTOR shall submit written notice to the COUNTIES stating the method it has elected pursuant to RCW 60.28.011(4) for the holding of moneys retained by the COUNTIES. If such written election is not received by the COUNTIES, then the COUNTIES may choose any method allowed by RCW 60.28.011(4)(a)-(c) for holding the retained moneys.

7. AMENDMENTS AND CHANGES IN WORK

- a. In the event of any errors or omissions by the CONTRACTOR in the performance of any work required under this Contract, the CONTRACTOR shall make any and all necessary corrections without additional compensation. All work submitted by the CONTRACTOR shall be certified by the CONTRACTOR and checked for errors and omissions. The CONTRACTOR shall be responsible for the accuracy of the work, even if the work is accepted by the COUNTIES.
- b. No amendment or modification shall be made to this Contract, unless set forth in a written Contract Amendment signed by both parties. Work under a Contract Amendment shall not proceed until the Contract Amendment is duly executed by the COUNTIES.

8. HOLD HARMLESS AND INDEMNIFICATION

- a. The CONTRACTOR shall hold harmless, indemnify, and defend the COUNTIES and its officers, officials, employees, and agents from and against any and all claims, actions, suits, liabilities, losses, expenses, damages, and judgments of any nature whatsoever, including reasonable costs and attorneys' fees in defense thereof, for injury, sickness, disability, or death to persons or damage to property or business, arising

in connection with the work performed under this Contract, or caused or occasioned in whole or in part by reason of the presence of the CONTRACTOR or its subcontractors or their property upon or in the proximity of the property of the COUNTIES. PROVIDED, that the CONTRACTOR'S obligation hereunder shall not extend to injury, sickness, death, or damage caused by or arising out of the sole negligence of the COUNTIES or its officers, officials, employees, or agents. In the event of the concurrent negligence of the CONTRACTOR or its subcontractors, employees, or agents and the COUNTIES or its employees or agents this indemnification obligation of the CONTRACTOR shall be valid and enforceable only to the extent of the negligence of the CONTRACTOR and its subcontractors, employees, and agents.

- b. In any and all claims against the COUNTIES or its officers, officials, employees, or agents by any employee of the CONTRACTOR, subcontractor, anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable, the indemnification obligation under this Section shall not be limited in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for the CONTRACTOR or subcontractor under workers compensation acts, disability benefit acts, or other employee benefit acts, it being clearly agreed and understood by the parties hereto that the CONTRACTOR expressly waives any immunity the CONTRACTOR might have had under such laws, including but not limited to Title 51 of the Revised Code of Washington. By executing this Contract, the CONTRACTOR acknowledges that the foregoing waiver has been mutually negotiated by the parties and that the provisions of this Section shall be incorporated, as relevant, into any contract the CONTRACTOR makes with any subcontractor or agent performing work hereunder. CONTRACTOR'S obligations under this Section 8 shall survive termination and expiration of this Contract.
- c. The CONTRACTOR'S obligations hereunder shall include, but are not limited to, investigating, adjusting, and defending all claims alleging loss from action, error, or omission, or breach of any common law, statutory, or other delegated duty by the CONTRACTOR or the CONTRACTOR'S employees, agents, or subcontractors. The foregoing indemnification obligations of the CONTRACTOR are a material inducement to COUNTIES to enter into this Contract, are reflected in the CONTRACTOR'S compensation, and have been mutually negotiated by the parties.

9. INSURANCE

The CONTRACTOR shall obtain and maintain continuously the following insurance:

- a. **Workers Compensation:** CONTRACTOR shall comply with all State of Washington workers compensation statutes and regulations. Prior to the start of work under this Contract, workers compensation coverage shall be provided for all employees of CONTRACTOR and employees of any subcontractor or sub-subcontractor. Coverage shall include bodily injury (including death) by accident or disease, which arises out of or in connection with the performance of this Contract. CONTRACTOR shall submit a copy of its certificate of coverage from the Washington State Department of Labor and Industries prior to commencement of work. Except as prohibited by law, CONTRACTOR waives all rights of subrogation against the COUNTIES for recovery of damages to the extent they are covered by workers compensation and employers liability.

If CONTRACTOR, subcontractor, or sub-subcontractor fails to comply with all State of Washington workers compensation statutes and regulations and COUNTIES incurs fines or is required by law to provide benefits to or obtain coverage for such employees, CONTRACTOR shall indemnify the COUNTIES. Indemnity shall include all fines, payment of benefits to CONTRACTOR or subcontractor employees, or their heirs or legal representatives, and the cost of effecting coverage on behalf of such employees. Any amount owed to COUNTIES by CONTRACTOR pursuant to the indemnity agreement may be deducted from any payments owed by COUNTIES to CONTRACTOR for performance of this Contract.

- b. **Commercial General Liability and Employers Liability Insurance:** Prior to the start of work under this Contract, CONTRACTOR shall maintain commercial general liability coverage (policy form CG0001 or equivalent) to protect the CONTRACTOR from claims for wrongful death, bodily injury, personal injury, and property damage, which may arise from any actions or inactions under this Contract by CONTRACTOR or by anyone directly employed by or contracting with CONTRACTOR. The minimum commercial general liability insurance limits shall be as follows:

\$2,000,000 General Aggregate

\$2,000,000 Products/Completed Operations Aggregate

\$1,000,000 Personal Injury and Advertising Injury
\$1,000,000 Each Occurrence

The commercial general liability policy must contain an endorsement naming the COUNTIES and its elected and appointed officials, employees, and agents as an Additional Insured and an endorsement that specifically states that CONTRACTOR'S commercial general liability policy shall be primary, and not contributory, with any other insurance maintained by the COUNTIES.

The CONTRACTOR must provide commercial general liability coverage that does not exclude any activity to be performed in fulfillment of this Contract and does not exclude liability pursuant to the indemnification requirement under Section 8. CONTRACTOR'S commercial general liability policy shall provide cross liability coverage, indicating essentially that except with respect to the limits of insurance and any rights or duties specifically assigned in this coverage part to the first named insured, this insurance applies as if each named insured were the only named insured, and separately to each insured against whom claims are made or suit is brought.

CONTRACTOR shall also provide Stop Gap Employer's Liability Insurance coverage with minimum limits as follows:

\$1,000,000 Each Accident
\$1,000,000 Policy Limit for Disease
\$1,000,000 Each Employee for Disease

- c. **Automobile Liability:** The CONTRACTOR shall maintain, during the life of this Contract, Automobile Liability Insurance (ISO Form Number CA0001 or equivalent) covering any auto (Symbol 1), or if the CONTRACTOR has no owned autos, any hired (Symbol 8) and non-owned autos (Symbol 9), in the amount of not less than one million dollars (\$1,000,000) per accident for Bodily Injury and Property Damage to protect CONTRACTOR from claims that may arise from the performance of this Contract, whether such operations are by the CONTRACTOR or by anyone directly or indirectly employed by the CONTRACTOR.

d. **Other Insurance Provisions:**

1. The CONTRACTOR'S liability insurance provisions shall be primary with respect to any insurance or self-insurance programs covering the COUNTIES and its elected and appointed officers, officials, employees, and agents.

CONTRACTOR'S liability insurance policies must be endorsed to show this primary coverage. Any insurance, self-insured retention, deductible, or risk retention maintained or participated in by the COUNTIES shall be excess and not contributory to CONTRACTOR'S insurance policies.

2. The CONTRACTOR'S liability insurance policies shall contain no special limitations on the scope of protection afforded to the COUNTIES as an additional insured.
3. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the COUNTIES or its officers, officials, employees, or agents.
4. The CONTRACTOR'S insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
5. The CONTRACTOR shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverage for subcontractors shall be subject to all of the requirements stated herein.
6. The insurance limits mandated for any insurance coverage required by this Contract are not intended to be an indication of exposure nor are they limitations on indemnification. **If the CONTRACTOR maintains higher limits than the minimums required in this contract, the COUNTIES shall be entitled to coverage for the higher limits maintained by the CONTRACTOR.**
7. The CONTRACTOR shall maintain all required policies in force from the time services commence until services are completed. Certificates, policies, and endorsements expiring before completion of services shall be promptly replaced. CONTRACTOR is required to maintain claims made professional liability insurance for a minimum of 36 months after the effective date of termination or completion of this Contract. All liability insurance required under this Contract, except for professional liability under Section 9(a), shall be written on an Occurrence Policy form.

8. CONTRACTOR hereby agrees to waive subrogation with respect to each insurance policy maintained under this Contract. When required by an insurer, or if a policy condition does not permit CONTRACTOR to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR agrees to notify the insurer and obtain such endorsement. This requirement shall not apply to any policy which includes a condition expressly prohibiting waiver of subrogation by the insured or which voids coverage should the CONTRACTOR enter into such a waiver of subrogation on a pre-loss basis.
9. Compensation and/or payments due to CONTRACTOR under this Contract are expressly conditioned upon CONTRACTOR'S strict compliance with all insurance requirements. Payment to CONTRACTOR may be suspended in the event of non-compliance. Upon receipt of evidence of CONTRACTOR'S compliance, such payments not otherwise subject to withholding or set-off will be released to CONTRACTOR.

e. Verification of Coverage and Acceptability of Insurers:

All insurance required under this Contract shall be issued by companies authorized to do business under the laws of the State of Washington that have an A. M. Best's rating of at least A-VII or better in the most recently published edition of Best's Reports. Any exception to this requirement must be reviewed and approved in writing by the Benton County Risk Manager. If an insurer is not admitted to do business within Washington State, all insurance policies and procedures for issuing the insurance policy must comply with Chapter 48.15 RCW and Chapter 284-15 WAC.

1. All insurance to be maintained by the CONTRACTOR, other than Professional Liability, Auto Liability, and Workers' Compensation, shall specifically include the COUNTIES and its elected officials, employees, and volunteers as an "Additional Insured" by way of endorsement and shall not be reduced or canceled without thirty (30) days prior written notice to the COUNTIES. Any insurance or self-insurance maintained by the COUNTIES or its elected and appointed officials, employees, or agents shall be excess of the CONTRACTOR'S insurance and shall not contribute to it.

2. Certificates of Liability Insurance, with endorsements attached, must be provided to the COUNTIES' Contract Representative referenced in Section 4.
3. All written notices under this Section 9 and notice of cancellation or change of required insurance coverages shall be mailed to the COUNTIES' Contract Representative referenced in Section 4.
4. The CONTRACTOR or its broker shall provide a copy of any and all insurance policies specified in this Contract upon request of the Benton-Franklin Counties Risk Manager at the following addresses: 5606 West Canal Drive, Suite 106, Kennewick, WA 99336.

10. PERFORMANCE AND PAYMENT BONDS

The CONTRACTOR shall furnish Benton and Franklin COUNTIES with a Performance Bond and Labor and Materials Payment Bond with sufficient sureties acceptable to Benton and Franklin Counties, in an amount equal to one hundred percent (100%) of the contract sum as security for the performance by the contractor of this Contract and payment of all the persons performing labor and supplying materials pursuant to this Contract. PROVIDED that the CONTRACTOR may elect, in lieu of the bonds, to allow the COUNTIES to retain ten percent (10%) of the contract amount either for a period of thirty (30) days after the date of final acceptance, or until all necessary releases from the Washington State Department of Revenue, the Washington State Department of Labor and Industries, and the Employment Security Department have been received and any liens filed under chapter 60.28 RCW have been settled, whichever is later. Proof of the performance and payment bonds, or written notification of the CONTRACTOR'S desire to elect the alternative to the bonds (described above), must be received by COUNTIES within ten (10) days following the execution of this Contract.

11. NON-WAIVER OF RIGHTS

The parties agree that the excuse or forgiveness of performance, or waiver of any provision(s) of this Contract does not constitute a waiver of such provision(s) or future performance, or prejudice the right of the waiving party to enforce any of the provisions of this Contract at a later time. All waivers of any provision(s) of this Contract shall be in writing and in the absence of such, no action or inaction shall be construed to be such a waiver.

12. INDEPENDENT CONTRACTOR

- a. The CONTRACTOR'S services shall be furnished by the CONTRACTOR as an independent contractor and not as an agent, employee or servant of the COUNTIES. The CONTRACTOR specifically has the right to direct and control CONTRACTOR'S own activities in providing the agreed services in accordance with the specifications set out in this Contract.
- b. The CONTRACTOR acknowledges that the entire compensation for this Contract is set forth in Section 5 of this Contract, and neither the CONTRACTOR nor its employees are entitled to any COUNTIES benefits, including, but not limited to: vacation pay; holiday pay; sick leave pay; medical, dental, or other insurance benefits; fringe benefits; or any other rights or privileges afforded to COUNTIES employees.
- c. The CONTRACTOR shall have and maintain complete responsibility and control over all of its subcontractors, employees, agents, and representatives. No subcontractor, employee, agent, or representative of the CONTRACTOR shall be, deem to be, act, or purport to act as an employee, agent, or representative of the COUNTIES.
- d. The CONTRACTOR shall pay for all taxes, fees, licenses, or payments required for the performance of work under this Contract by federal, state, or local law that is now or may be enacted during the term of this Contract.
- e. The CONTRACTOR agrees to immediately remove any of its employees or agents from their assignment to perform services under this Contract upon receipt of a written request to do so from the COUNTIES' Contract Representative or designee.

13. INSPECTION OF BOOKS AND RECORDS

The COUNTIES may, at reasonable times, inspect the books and records of the CONTRACTOR relating to the performance of this Contract. The CONTRACTOR shall keep, and make available to the COUNTIES upon request, all records relating to the performance of this Contract for six (6) years after Contract termination or expiration.

14. CHOICE OF LAW AND JURISDICTION

This Contract has been and shall be construed as having been made and delivered within the State of Washington, and it is agreed by

each party hereto that this Contract shall be governed by the laws of the State of Washington, both as to its interpretation and performance.

15. SUCCESSORS AND ASSIGNS

The COUNTIES, to the extent permitted by law, and the CONTRACTOR each bind themselves, their partners, successors, executors, administrators, and assigns to the other party to this Contract and to the partners, successors, administrators, and assigns of such other party in respect to all covenants to this Contract.

16. TERMINATION

- a. The COUNTIES may terminate this Contract in whole or in part whenever the COUNTIES determine in its sole discretion that such termination is in the best interests of the COUNTIES. The COUNTIES may terminate this Contract upon giving ten (10) days written notice by certified mail to the CONTRACTOR. In that event, the COUNTIES shall pay the CONTRACTOR for actual costs incurred by the CONTRACTOR in performing the Contract up to the date of such notice. Payment shall be made in accordance with Section 6, Invoicing. Nothing in this Section shall limit the rights of the COUNTIES pursuant to this Contract or by law.
- b. The CONTRACTOR may terminate this Contract in whole or in part whenever the CONTRACTOR determines in its sole discretion that such termination is in the best interests of the CONTRACTOR. The CONTRACTOR may terminate this Contract upon giving thirty (30) days written notice by certified mail to the COUNTIES. In that event, the COUNTIES shall pay the CONTRACTOR for all costs incurred by the CONTRACTOR in performing the Contract up to the date of such notice. Payment shall be made in accordance with Section 6, Invoicing. Nothing in this Section shall limit the rights of the COUNTIES pursuant to this Contract or by law.

17. COMPLIANCE WITH LAWS AND PREVAILING WAGES

The CONTRACTOR shall comply with all applicable federal, state, and local laws, rules, and regulations in performing this Contract, including, but not limited to, prevailing wage laws. Specifically, at a minimum, the prevailing wages set out in Exhibit <<C>>, which is attached hereto and incorporated herein by reference, shall be paid to all employees, agents, subcontractors, and sub-subcontractors who do any work for the CONTRACTOR on this project.

The CONTRACTOR shall ensure that all subcontractors or sub-subcontractors sign an agreement to pay these same wages and that the signed agreement is submitted to the COUNTIES prior to subcontractor commencing any work on the project. This schedule of prevailing wages is duplicated from the Washington State Department of Labor and Industries website, it is provided for informational purposes only, and the COUNTIES takes no responsibility for any inaccuracies or ambiguities contained therein. If CONTRACTOR believes the schedule contains any such ambiguities or inaccuracies, then the CONTRACTOR is responsible for contacting the Washington State Department of Labor and Industries directly to resolve them. Perceived inaccuracies or ambiguities in the schedule shall not relieve CONTRACTOR from its obligation pursuant to this Contract and relevant law to pay prevailing wages.

18. NONDISCRIMINATION

The CONTRACTOR and its assignees, delegates, and subcontractors shall not discriminate against any person in the performance of any of their obligations hereunder on the basis of race, religion, color, national origin, sex, age, honorably discharged veteran or military status, sexual orientation, marital status, or the presence of any sensory, mental, or physical disability.

19. DISPUTES

Disputes over the CONTRACTOR'S performance shall be promptly addressed in writing by the aggrieved party in order that such matters may be settled or other appropriate action promptly taken. Any dispute relating to the quality or acceptability of performance and/or compensation due the CONTRACTOR shall be decided by the COUNTIES' Contract Representative or designee. All rulings, orders, instructions, and decisions of the COUNTIES' Contract Representative shall be final and conclusive, subject to CONTRACTOR'S right to seek judicial relief.

20. ASSIGNMENT, DELEGATION, AND SUBCONTRACTING

The CONTRACTOR shall perform the services under this Contract using only its bona fide employees or agents, and the obligations and duties of the CONTRACTOR under this Contract shall not be assigned, delegated, or subcontracted to any other person or firm without the prior written consent of the COUNTIES.

21. ENTIRE AGREEMENT

The parties agree that this Contract is the complete expression of their agreement. Any oral or written representations or understandings not incorporated in this Contract are specifically excluded.

22. NOTICES

Any notices shall be effective if personally served upon the other party or if mailed by registered or certified mail, return receipt requested, to the addresses set out in Section 4 of this Contract. Notice may also be given by e-mail, using the e-mail addresses set forth in Section 4 of this Contract, with the original to follow by regular mail. Notice shall be deemed effective three (3) days following the date of mailing or immediately if personally served. For service by e-mail, service shall be effective at the beginning of the next working day.

23. SEVERABILITY

- a. If a court of competent jurisdiction holds any part, term or provision of this Contract to be illegal, or invalid in whole or in part, the validity of the remaining provisions shall not be affected, and the parties' rights and obligations shall be construed and enforced as if the Contract did not contain the particular provision held to be invalid.
- b. If it should appear that any provision of this Contract is in conflict with any statutory provision of the State of Washington, said provision which may conflict therewith shall be deemed inoperative and null and void insofar as it may be in conflict therewith, and shall be deemed modified to conform to such statutory provision.

24. LITIGATION HOLD NOTICE

In the event the COUNTIES learn of circumstances leading to an increased likelihood of litigation regarding any matter where the records kept by CONTRACTOR regarding the work performed under this Contract may be of evidentiary value, the COUNTIES may issue written notice to CONTRACTOR of such circumstances and direct the CONTRACTOR to "hold" such records. In the event that CONTRACTOR receives such written notice, CONTRACTOR shall abide by all directions therein whether or not such written notice is received at a time when a Contract between CONTRACTOR and the COUNTIES is

in force. Such directions will include, but will not be limited to, instructions to suspend any regularly scheduled purge schedule.

25. PUBLIC RECORDS ACT

The CONTRACTOR hereby acknowledges that the COUNTIES is a governmental entity and as such is subject to the requirements of the Public Records Act, Chapter 42.56 RCW. Accordingly, CONTRACTOR understands that to the extent a proper request is made the COUNTIES may be required by virtue of that Act to disclose any records related to this Contract actually in its possession or in CONTRACTOR'S possession. This may include records that CONTRACTOR regards as confidential or proprietary. To the extent that CONTRACTOR provides any records to the COUNTIES that it regards as confidential or proprietary, CONTRACTOR agrees to conspicuously mark the records as such. The CONTRACTOR also hereby waives any and all claims or causes of action for any injury it may suffer by virtue of COUNTIES' release of records covered under the Public Records Act. The COUNTIES agree to take all reasonable steps to notify CONTRACTOR in a timely fashion of any request made under the Public Records Act which will require disclosure of any records marked by CONTRACTOR as confidential or proprietary, so that CONTRACTOR may seek a judicial order of protection if necessary.

26. SURVIVABILITY

All Contract terms, which by their context are clearly intended to survive the termination and/or expiration of this Contract, shall so survive. These terms include, but are not limited to, provisions for: indemnification; insurance; non-waiver; inspection of books and records; choice of law; compliance with laws; litigation hold; and the Public Records Act.



27. CONFIDENTIALITY

The CONTRACTOR and its employees, subcontractors, and subcontractors' employees shall maintain the confidentiality of all information provided by the COUNTIES or acquired by the COUNTIES in performance of this Contract, except upon the prior written consent of the COUNTIES or an order entered by a court of competent jurisdiction. The CONTRACTOR shall promptly give the COUNTIES written notice of any judicial proceeding seeking disclosure of such information.

- This section was intentionally left blank -

IN WITNESS WHEREOF, the parties have caused this Contract to be signed by their duly constituted legal representatives and it is effective on **January 1, 2021**.

The parties specifically certify that the provisions contained within Section 9 are mutually negotiated.

Western States Equipment	Benton-Franklin Counties Juvenile Justice Center
<i>Paul Hoyer</i> 10/22/2020	<i>Darryl Banks</i> 10-26-2020
Paul Hoyer Date Inside Production Support Representative	Darryl Banks Date Juvenile Court Administrator
BENTON COUNTY APPROVAL	FRANKLIN COUNTY APPROVAL
Approved as to Form:	Approved as to Form:
 Stephen Hallstrom, Deputy Prosecuting Attorney Date	 10/22/2020 Jennifer Johnson, Deputy Prosecuting Attorney Date
By: _____	By: _____
Name: _____	Name: _____
Title: _____	Title: _____
Date: _____	Date: _____
Attest:	Attest:
Clerk of the Board: _____	Clerk of the Board: _____

BENTON-FRANKLIN COUNTIES
JUVENILE DEPARTMENT

Vendor Quote Form

Date:	Oct 9 2020
Vendor Name:	Western States Equipment
Vendor Address:	2100 Frontier Loop PASCO WA 99301
Vendor Phone Number:	509-547-9541
Price Including WSST:	\$805 ⁰⁰
Expiration Date:	Expiration Date 90 Days From Oct 9 2020
Notes:	
Are you on the MRSC (Municipal Research and Services Center) list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
UBI#	6000-394-624
Item(s) being purchased:	Generator Maintenance

Vendor Contact Agent Name:

Signature:

Title:

Paul Hoyer
Paul Hoyer
PSSR PASCO

**STANDBY PREVENTIVE MAINTENANCE****CSA Program Enrollment Form**

As a valued Customer of the Western States Power Systems, the **CUSTOMER SUPPORT AGREEMENT**, herein referred to as "The Agreement" for new and used equipment is an important part of our continuing effort to provide electric power equipment owners with superior value and product support. This Agreement provides the owner reasonable assurance that the reliability and productivity of your equipment is maintained and unexpected repair cost is minimized. This Agreement allows you to do what you do best and focus on your core business while Western States provides expert product support services on your equipment. Additional customer benefits:

ADDITIONAL BENEFITS:

- *PREDETERMINED COST:** No surprises - maintenance cost are guaranteed up front.
- *FACTORY-TRAINED TECHNICIANS:** Experienced technicians that keep pace with advances in equipment technology.
- *MAINTENANCE HISTORY & SCHEDULING:** Maintenance support staff utilize computerized scheduling & monitoring system.
- *GUARANTEED QUALITY:** Cat diagnostic tools, fluids & filters assure consistent product quality and results.
- *EPA COMPLIANCE:** Properly dispose of used fluids and filters in compliance with local & federal laws.
- *SAVING:** Avoid overhead on maintenance vehicles, insurance or unemployment compensation; minimize costly downtime; repair before failure; Increase your productivity; extend your equipment life and get maximum performance and resale benefits.

Annual Agreement				
<input type="checkbox"/> New Agreement		<input checked="" type="checkbox"/> Renewal Agreement		<input type="checkbox"/> Revised Agreement
Company Name (Owner):		Benton - Franklin County Juvenile Justice		Account Number: *0722020
Billing Address:		5606 W Canal Place Suite 106		City: Kennewick State: Wa ZIP: 99336
Customer Contact:		Rosa Garcia		Customer Phone Number: 509-737-2779
Customer Email:		rosa.garcia@co.benton.wa.us		Customer Fax #:
Purchase Order #:		Payment Method		<input type="checkbox"/> Prepay <input type="checkbox"/> Scheduled Payment <input checked="" type="checkbox"/> Pay As You Go
Invoice Customer Name:		Account Number:		
Address:		City:		State: ZIP:
WSECO Sales Contact:		Paul Hoyer		Phone: 509-532-3907 Email: Paul.Hoyer@wseco.com
WSECO Service Contact:		Patrick Faulconer		Phone: 509-543-2241 Email: Patrick.Faulconer@wseco.com
Agreement Start Date:	Agreement End Date:	Term Years:	WSECO Store Name:	WSECO Store #
1/1/2021	12/31/2022	2	Pasco	11
Special Instructions		Annual Agreement that covers 2 year term from 1/1/21 to 12/31/2022, quote expires in 90 days. Labor rate for emergency call out during normal business hours \$155.00 rate for emergency calls after hours, weekends, or holidays \$232.00		
Exceptions and Recommendations		This agreement may be cancelled in writing 20 days prior to services being rendered.		
		Prices listed for services do not include taxes or environmental fees.		
		Prices do not include permits or electrician cost required by Washington State L&I.		
		Prices reflect normal business hours Monday through Friday unless otherwise stated.		
		Prices for coolant systems, load bank, battery replacement, etc. are to be performed during other scheduled PM Services		
		NFPA 110 recommends replacing the battery every 30 to 36 months.		
		OMM recommends servicing your cooling system: every three years for standard coolant and every six years for ELC.		
		Prices are per unit and per visit on all parts, labor, and travel.		
		A quote will be provided for any non CSA related repairs found during the maintenance visit.		

Customer Signature:

See attached signature page

Date:**Western States Power Systems Signature:**

See attached signature page

Date:

Annual Agreement Scheduled Services				
Customer Equipment #:	Equipment Make:	Equipment Model:	Serial Number:	KW
Generator	Generac	96A04586-s	2030169	100
Site Address:		City:	State:	Zip Code:
5606 W Canal Place		Kennewick	Wa	99336
				WSECO Store #
				11
Service	2021	2022		
	JAN	JAN		
PM2-Inspect & Full Service	\$720.00	\$720.00		
Total Per Visit	\$720.00	\$720.00	\$0.00	
Total Per Year	\$720.00	\$720.00	\$0.00	
Notes:				

State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 10/21/2020

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>	<u>*Risk Class</u>
Benton	Electrical Fixture Maintenance Workers	Journey Level	\$34.23		<u>1</u>		View
Benton	Electricians - Inside	Cable Splicer	\$69.59	<u>5A</u>	<u>1E</u>		View
Benton	Electricians - Inside	Journey Level	\$67.22	<u>5A</u>	<u>1E</u>		View
Benton	Electricians - Inside	Welder	\$71.97	<u>5A</u>	<u>1E</u>		View
Benton	Electricians - Motor Shop	Craftsman	\$15.37		<u>1</u>		View
Benton	Electricians - Motor Shop	Journey Level	\$14.69		<u>1</u>		View
Benton	Electronic Technicians	Journey Level	\$44.21	<u>5I</u>	<u>1B</u>		View
Benton	Heating Equipment Mechanics	Journey Level	\$66.06	<u>5A</u>	<u>1X</u>		View
Benton	Metal Fabrication (In Shop)	Machine Operator	\$13.50		<u>1</u>		View
Benton	Metal Fabrication (In Shop)	Painter	\$13.50		<u>1</u>		View
Benton	Metal Fabrication (In Shop)	Welder	\$16.70		<u>1</u>		View
Benton	Power Equipment Operators	A-frame Truck (2 Or More Drums)	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Benton	Power Equipment Operators	A-frame Truck (single Drum)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Benton	Power Equipment Operators	Asphalt Plant Operator	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Benton	Power Equipment Operators	Assistant Plant Operator, Fireman Or Pugmixer (asphalt)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Benton	Power Equipment Operators	Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Benton	Power Equipment Operators	Assistant Refrigeration Plant (under 1000 Ton)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Benton	Power Equipment Operators	Automatic Subgrader (ditches & Trimmers)	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Benton	Power Equipment Operators	Backfillers (cleveland & Similar)	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u>	View

Benton	Power Equipment Operators	Backhoe & Hoe Ram (under 3/4 Yd.)	\$49.11	7B	4W	9A	View
Benton	Power Equipment Operators	Backhoe (45,000 Gw & Under)	\$49.11	7B	4W	9A	View
Benton	Power Equipment Operators	Backhoe (45,000 Gw To 110,000 Gw)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Backhoe (over 110,000 Gw)	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Backhoes & Hoe Ram (3 Yds & Over)	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Bagley Or Stationary Scraper	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Batch Plant & Wet Mix Operator, Single Unit (concrete)	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Batch Plant (over 4 Units)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Belt Finishing Machine	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Belt Loader (kocal Or Similar)	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Belt-crete Conveyors With Power Pack Or Similar	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Bending Machine	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Bit Grinders	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Blade Operator (motor Patrol & Attachments)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Blower Operator (cement)	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Boat Operator	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Bob Cat (skid Steer)	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Bolt Threading Machine	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Boom Cats (side)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Boring Machine (earth)	\$48.79	7B	4W	9A	View
Benton			\$48.79	7B	4W	9A	View

	Power Equipment Operators	Boring Machine (Rock Under 8 inch Bit - Quarry Master, Joy Or Similar)					
Benton	Power Equipment Operators	Bump Cutter (wayne, Saginaw Or Similar)	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Cableway Controller (dispatcher)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Cableway Operators	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Canal Lining Machine (concrete)	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Carrydeck & Boom Truck (under 25 Tons)	\$49.11	7B	4W	9A	View
Benton	Power Equipment Operators	Cement Hog	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Chipper (without Crane) Cleaning & Doping Machine (pipeline)	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Clamshell, Dragline	\$50.76	7B	4W	9A	View
Benton	Power Equipment Operators	Compactor (self-propelled With Blade)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Concrete Cleaning / Decontamination Machine Operator	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Concrete Pump Boon Truck	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	\$48.95	7B	4W	9A	View
Benton	Power Equipment Operators	Concrete Saw (multiple Cut)	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Concrete Slip Form Paver	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Conveyor Aggregate Delivery Systems (c.a.d.)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Crane Oiler- Driver (cdl Required) & Cable Tender, Mucking Machine	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Cranes (100 to 299 Tons) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$51.26	7B	4W	9A	View
Benton	Power Equipment Operators	Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$49.11	7B	4W	9A	View

Benton	Power Equipment Operators	Cranes (25 Tons To And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Cranes (300 Tons and Over) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$51.76	7B	4W	9A	View
Benton	Power Equipment Operators	Cranes (45 Tons To 85 Tons), All Attachments Incl. Clamshell And Dragline	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Cranes (86 to 99 Tons) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$50.76	7B	4W	9A	View
Benton	Power Equipment Operators	Crusher Feeder	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Crusher, Grizzle & Screening Plant Operator	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Curb Extruder (asphalt Or Concrete)	\$48.95	7B	4W	9A	View
Benton	Power Equipment Operators	Deck Engineer	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Deck Hand	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Derricks & Stifflegs (65 Tons & Over)	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Derricks & Stifflegs (under 65 Tons)	\$49.11	7B	4W	9A	View
Benton	Power Equipment Operators	Distributor Leverman	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Ditch Witch Or Similar	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Dope Pots (power Agitated	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Dozer / Tractors (d-6 & Equivalent & Over)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Dozer, 834 R/t & Similar	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Drill Doctor	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Driller Licensed	\$50.76	7B	4W	9A	View
Benton	Power Equipment Operators	Drillers Helper	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Drilling Equipment (8 inch Bit & Over - Robbins, Reverse Circulation & Similar)	\$49.11	7B	4W	9A	View

Benton	Power Equipment Operators	Drills (churn, Core, Calyx Or Diamond)	\$48.95	7B	4W	9A	View
Benton	Power Equipment Operators	Elevating Belt (holland Type)	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Elevating Belt-type Loader (euclid, Barber Green & Similar)	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Elevating Grader-type Loader (dumor, Adams Or Similar)	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Elevator Hoisting Materials	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Equipment Serviceman, Greaser & Oiler	\$48.95	7B	4W	9A	View
Benton	Power Equipment Operators	Fireman & Heater Tender	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Generator Plant Engineers (diesel Or Electric)	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Gin Trucks (pipeline)	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Grade Checker	\$49.11	7B	4W	9A	View
Benton	Power Equipment Operators	Guniting Combination Mixer & Compressor	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	H.d. Mechanic	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	H.d. Welder	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Heavy Equipment Robotics Operator	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Helicopter Pilot	\$50.76	7B	4W	9A	View
Benton	Power Equipment Operators	Helper, Mechanic Or Welder, H.D	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Hoe Ram	\$49.11	7B	4W	9A	View
Benton	Power Equipment Operators	Hoist (2 Or More Drums Or Tower Hoist)	\$48.95	7B	4W	9A	View
Benton	Power Equipment Operators	Hoist, Single Drum	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Hydro-seeder, Mulcher, Nozzleman	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Lime Batch Tank Operator (recycle Train)	\$49.39	7B	4W	9A	View
Benton			\$49.39	7B	4W	9A	View

	Power Equipment Operators	Lime Brain Operator (recycle Train)					
Benton	Power Equipment Operators	Loader (360 Degrees Revolving Koehring Scooper Or Similar)	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Loaders (bucket Elevators And Conveyors)	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Loaders (overhead & Front-end, Under 4 Yds.. R/t)	\$48.95	7B	4W	9A	View
Benton	Power Equipment Operators	Loaders (overhead And Front-end, 10 Yds. & Over)	\$50.76	7B	4W	9A	View
Benton	Power Equipment Operators	Locomotive Engineer	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Longitudinal Float	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Master Environmental Maintenance Technician	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Mixer (portable - Concrete)	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Mixermobile	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Mobile Crusher Operator (recycle Train)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Mucking Machine	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Multiple Dozer Units With Single Blade	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Pavement Breaker, Hydra-hammer & Similar	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Paving (dual Drum)	\$49.11	7B	4W	9A	View
Benton	Power Equipment Operators	Paving Machine (asphalt And Concrete)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Piledriving Engineers	\$49.11	7B	4W	9A	View
Benton	Power Equipment Operators	Plant Oiler	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Posthole Auger Or Punch	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Power Broom	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Pump (grout Or Jet)	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Pumpman	\$47.86	7B	4W	9A	View

Benton	Power Equipment Operators	Quad-track Or Similar Equipment	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Railroad Ballast Regulation Operator (self-propelled)	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Railroad Power Tamper Operator (self-propelled)	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Railroad Tamper Jack Operator (self-propelled)	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Railroad Track Liner Operator (self-propelled)	\$49.11	7B	4W	9A	View
Benton	Power Equipment Operators	Refrigeration Plant Engineer (1000 Tons & Over)	\$49.11	7B	4W	9A	View
Benton	Power Equipment Operators	Refrigeration Plant Engineer (under 1000 Ton)	\$48.95	7B	4W	9A	View
Benton	Power Equipment Operators	Rollerman (finishing Asphalt Pavement)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar, or Compacting Vibrator), Except When Pulled B	\$47.86	7B	4W	9A	View
Benton	Power Equipment Operators	Roto Mill (pavement Grinder)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Rotomill Groundsman	\$48.95	7B	4W	9A	View
Benton	Power Equipment Operators	Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Rubber-tired Skidders (r/t With Or Without Attachments)	\$48.95	7B	4W	9A	View
Benton	Power Equipment Operators	Scrapers, All, Rubber-tired	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Screed Operator	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Shovels (3 Yds. & Over)	\$49.66	7B	4W	9A	View
Benton	Power Equipment Operators	Shovels (under 3 Yds.)	\$49.39	7B	4W	9A	View
Benton	Power Equipment Operators	Signalman (whirleys, Highline, Hammerheads Or Similar)	\$49.11	7B	4W	9A	View
Benton	Power Equipment Operators	Soil Stabilizer (p & H Or Similar)	\$48.79	7B	4W	9A	View
Benton	Power Equipment Operators	Spray Curing Machine (concrete)	\$48.18	7B	4W	9A	View
Benton	Power Equipment Operators	Spreader Box (self-propelled)	\$48.18	7B	4W	9A	View
Benton		Spreader Machine	\$48.79	7B	4W	9A	View

	Power Equipment Operators					
Benton	Power Equipment Operators	Steam Cleaner	\$47.86	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Straddle Buggy (ross & Similar On Construction Job Only)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Surface Heater & Planer Machine	\$48.95	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Tractor (farm Type R/t With Attachments, Except Backhoe)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Traverse Finish Machine	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Trenching Machines (7 Ft. Depth & Over)	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Trenching Machines (under 7 Ft. Depth Capacity)	\$48.95	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Tug Boat Operator	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Tugger Operator	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Turnhead (with Re-screening)	\$48.95	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Turnhead Operator	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi)	\$49.66	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Vactor Guzzler, Super Sucker	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Vacuum Blasting Machine Operator	\$49.66	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Vacuum Drill (reverse Circulation Drill Under 8 Inch Bit)	\$48.95	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Welding Machine	\$47.86	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Benton	Power Equipment Operators	Whirleys & Hammerheads, All	\$49.66	<u>7B</u>	<u>4W</u>	<u>9A</u> View
Franklin	Electrical Fixture Maintenance Workers	Journey Level	\$13.50		<u>1</u>	View
Franklin	Electricians - Inside	Cable Splicer	\$69.59	<u>5A</u>	<u>1E</u>	View
Franklin	Electricians - Inside	Journey Level	\$67.22	<u>5A</u>	<u>1E</u>	View
Franklin	Electricians - Inside	Welder	\$71.97	<u>5A</u>	<u>1E</u>	View
Franklin	Electricians - Motor Shop	Craftsman	\$15.37		<u>1</u>	View
Franklin	Electricians - Motor Shop	Journey Level	\$14.69		<u>1</u>	View
Franklin	Electronic Technicians	Journey Level	\$44.21	<u>5I</u>	<u>1B</u>	View
Franklin		Journey Level	\$66.06	<u>5A</u>	<u>1X</u>	View

	Heating Equipment Mechanics						
Franklin	Metal Fabrication (In Shop)	Fitter	\$13.50		<u>1</u>		View
Franklin	Metal Fabrication (In Shop)	Laborer	\$13.50		<u>1</u>		View
Franklin	Metal Fabrication (In Shop)	Machine Operator	\$13.50		<u>1</u>		View
Franklin	Metal Fabrication (In Shop)	Painter	\$13.50		<u>1</u>		View
Franklin	Metal Fabrication (In Shop)	Welder	\$13.50		<u>1</u>		View
Franklin	Power Equipment Operators	A-frame Truck (2 Or More Drums)	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	A-frame Truck (single Drum)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Asphalt Plant Operator	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Assistant Plant Operator, Fireman Or Pugmixer (asphalt)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Assistant Refrigeration Plant (under 1000 Ton)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Automatic Subgrader (ditches & Trimmers)	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Backfillers (cleveland & Similar)	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Backhoe & Hoe Ram (under 3/4 Yd.)	\$49.11	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Backhoe (45,000 Gw & Under)	\$49.11	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Backhoe (45,000 Gw To 110,000 Gw)	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Backhoe (over 110,000 Gw)	\$49.66	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Backhoes & Hoe Ram (3 Yds & Over)	\$49.66	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Bagley Or Stationary Scraper	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Batch Plant & Wet Mix Operator, Single Unit (concrete)	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Batch Plant (over 4 Units)	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Belt Finishing Machine	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Belt Loader (kocal Or Similar)	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u>	View

Franklin	Power Equipment Operators	Belt-crete Conveyors With Power Pack Or Similar	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Bending Machine	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Bit Grinders	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Blade Operator (motor Patrol & Attachments)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Blower Operator (cement)	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Boat Operator	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Bob Cat (skid Steer)	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Bolt Threading Machine	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Boom Cats (side)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Boring Machine (earth)	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Boring Machine (Rock Under 8 inch Bit - Quarry Master, Joy Or Similar)	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Bump Cutter (wayne, Saginaw Or Similar)	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Cableway Controller (dispatcher)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Cableway Operators	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Canal Lining Machine (concrete)	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Carrydeck & Boom Truck (under 25 Tons)	\$49.11	7B	4W	9A	View
Franklin	Power Equipment Operators	Cement Hog	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Chipper (without Crane) Cleaning & Doping Machine (pipeline)	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Clamshell, Dragline	\$50.76	7B	4W	9A	View
Franklin	Power Equipment Operators	Compactor (self-propelled With Blade)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	\$48.18	7B	4W	9A	View
Franklin			\$47.86	7B	4W	9A	View

	Power Equipment Operators	Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)					
Franklin	Power Equipment Operators	Concrete Cleaning / Decontamination Machine Operator	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Concrete Pump Boon Truck	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	\$48.95	7B	4W	9A	View
Franklin	Power Equipment Operators	Concrete Saw (multiple Cut)	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Concrete Slip Form Paver	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Conveyor Aggregate Delivery Systems (c.a.d.)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Crane Oiler- Driver (cdl Required) & Cable Tender, Mucking Machine	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Cranes (100 to 299 Tons) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$51.26	7B	4W	9A	View
Franklin	Power Equipment Operators	Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$49.11	7B	4W	9A	View
Franklin	Power Equipment Operators	Cranes (25 Tons To And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Cranes (300 Tons and Over) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$51.76	7B	4W	9A	View
Franklin	Power Equipment Operators	Cranes (45 Tons To 85 Tons), All Attachments Incl. Clamshell And Dragline	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Cranes (86 to 99 Tons) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$50.76	7B	4W	9A	View
Franklin	Power Equipment Operators	Crusher Feeder	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Crusher, Grizzle & Screening Plant Operator	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Curb Extruder (asphalt Or Concrete)	\$48.95	7B	4W	9A	View
Franklin	Power Equipment Operators	Deck Engineer	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Deck Hand	\$47.86	7B	4W	9A	View

Franklin	Power Equipment Operators	Derricks & Stifflegs (65 Tons & Over)	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Derricks & Stifflegs (under 65 Tons)	\$49.11	7B	4W	9A	View
Franklin	Power Equipment Operators	Distributor Leverman	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Ditch Witch Or Similar	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Dope Pots (power Agitated)	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Dozer / Tractors (d-6 & Equivalent & Over)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Dozer, 834 R/t & Similar	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Drill Doctor	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Driller Licensed	\$50.76	7B	4W	9A	View
Franklin	Power Equipment Operators	Drillers Helper	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Drilling Equipment (8 inch Bit & Over - Robbins, Reverse Circulation & Similar)	\$49.11	7B	4W	9A	View
Franklin	Power Equipment Operators	Drills (churn, Core, Calyx Or Diamond)	\$48.95	7B	4W	9A	View
Franklin	Power Equipment Operators	Elevating Belt (holland Type)	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Elevating Belt-type Loader (euclid, Barber Green & Similar)	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Elevating Grader-type Loader (dumor, Adams Or Similar)	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Elevator Hoisting Materials	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Equipment Serviceman, Greaser & Oiler	\$48.95	7B	4W	9A	View
Franklin	Power Equipment Operators	Fireman & Heater Tender	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Generator Plant Engineers (diesel Or Electric)	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Gin Trucks (pipeline)	\$48.18	7B	4W	9A	View
Franklin		Grade Checker	\$49.11	7B	4W	9A	View

	Power Equipment Operators						
Franklin	Power Equipment Operators	Guniting Combination Mixer & Compressor	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	H.d. Mechanic	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	H.d. Welder	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Heavy Equipment Robotics Operator	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Helicopter Pilot	\$50.76	7B	4W	9A	View
Franklin	Power Equipment Operators	Helper, Mechanic Or Welder, H.D	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Hoe Ram	\$49.11	7B	4W	9A	View
Franklin	Power Equipment Operators	Hoist (2 Or More Drums Or Tower Hoist)	\$48.95	7B	4W	9A	View
Franklin	Power Equipment Operators	Hoist, Single Drum	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Hydro-seeder, Mulcher, Nozzleman	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Lime Batch Tank Operator (recycle Train)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Lime Brain Operator (recycle Train)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Loader (360 Degrees Revolving Koehring Scooper Or Similar)	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Loaders (bucket Elevators And Conveyors)	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Loaders (overhead & Front-end, Under 4 Yds.. R/t)	\$48.95	7B	4W	9A	View
Franklin	Power Equipment Operators	Loaders (overhead And Front-end, 10 Yds. & Over)	\$50.76	7B	4W	9A	View
Franklin	Power Equipment Operators	Locomotive Engineer	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Longitudinal Float	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Master Environmental Maintenance Technician	\$49.66	7B	4W	9A	View
Franklin		Mixer (portable - Concrete)	\$48.18	7B	4W	9A	View

	Power Equipment Operators						
Franklin	Power Equipment Operators	Mixermobile	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Mobile Crusher Operator (recycle Train)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Mucking Machine	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Multiple Dozer Units With Single Blade	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Pavement Breaker, Hydra-hammer & Similar	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Paving (dual Drum)	\$49.11	7B	4W	9A	View
Franklin	Power Equipment Operators	Paving Machine (asphalt And Concrete)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Piledriving Engineers	\$49.11	7B	4W	9A	View
Franklin	Power Equipment Operators	Plant Oiler	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Posthole Auger Or Punch	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Power Broom	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Pump (grout Or Jet)	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Pumpman	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Quad-track Or Similar Equipment	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Railroad Ballast Regulation Operator (self-propelled)	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Railroad Power Tamper Operator (self-propelled)	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Railroad Tamper Jack Operator (self-propelled)	\$48.18	7B	4W	9A	View
Franklin	Power Equipment Operators	Railroad Track Liner Operator (self-propelled)	\$49.11	7B	4W	9A	View
Franklin	Power Equipment Operators	Refrigeration Plant Engineer (1000 Tons & Over)	\$49.11	7B	4W	9A	View
Franklin	Power Equipment Operators	Refrigeration Plant Engineer (under 1000 Ton)	\$48.95	7B	4W	9A	View
Franklin	Power Equipment Operators	Rollerman (finishing Asphalt Pavement)	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar, or Compacting	\$47.86	7B	4W	9A	View

		Vibrator), Except When Pulled B					
Franklin	Power Equipment Operators	Roto Mill (pavement Grinder)	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Rotomill Groundsman	\$48.95	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)	\$49.66	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Rubber-tired Skidders (r/t With Or Without Attachments)	\$48.95	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Scrapers, All, Rubber-tired	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Screed Operator	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Shovels (3 Yds. & Over)	\$49.66	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Shovels (under 3 Yds.)	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Signalman (whirleys, Highline, Hammerheads Or Similar)	\$49.11	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Soil Stabilizer (p & H Or Similar)	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Spray Curing Machine (concrete)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Spreader Box (self-propelled)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Spreader Machine	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Steam Cleaner	\$47.86	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Straddle Buggy (ross & Similar On Construction Job Only)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Surface Heater & Planer Machine	\$48.95	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Tractor (farm Type R/t With Attachments, Except Backhoe)	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Traverse Finish Machine	\$48.79	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Trenching Machines (7 Ft. Depth & Over)	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Trenching Machines (under 7 Ft. Depth Capacity)	\$48.95	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Tug Boat Operator	\$49.39	<u>7B</u>	<u>4W</u>	<u>9A</u>	View
Franklin	Power Equipment Operators	Tugger Operator	\$48.18	<u>7B</u>	<u>4W</u>	<u>9A</u>	View

Franklin	Power Equipment Operators	Turnhead (with Re-screening)	\$48.95	7B	4W	9A	View
Franklin	Power Equipment Operators	Turnhead Operator	\$48.79	7B	4W	9A	View
Franklin	Power Equipment Operators	Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi)	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Vactor Guzzler, Super Sucker	\$49.39	7B	4W	9A	View
Franklin	Power Equipment Operators	Vacuum Blasting Machine Operator	\$49.66	7B	4W	9A	View
Franklin	Power Equipment Operators	Vacuum Drill (reverse Circulation Drill Under 8 Inch Bit)	\$48.95	7B	4W	9A	View
Franklin	Power Equipment Operators	Welding Machine	\$47.86	7B	4W	9A	View
Franklin	Power Equipment Operators	Whirleys & Hammerheads, All	\$49.66	7B	4W	9A	View